

**Employee Benefit Rates by Account  
FY17**

| Account | Description                     | T/R | Non-G&C<br>Fringe<br>Rate | G&C<br>Fringe<br>Rate |
|---------|---------------------------------|-----|---------------------------|-----------------------|
| 50000   | Faculty Salaries                | R   | 52.4                      | 54.5                  |
| 50001   | Fac Sal Overload Teaching       | T   | 7.9                       | 7.9                   |
| 50002   | Fac Sal Fixed Length            | R   | 52.4                      | 54.5                  |
| 50003   | Fac Sal Cancellation Fees       | T   | 7.9                       | 7.9                   |
| 50004   | Fac Sal Asynch/ITV Fees         | T   | 7.9                       | 7.9                   |
| 50005   | Fac Sal Non-Cr Crs Fees         | T   | 7.9                       | 7.9                   |
| 50006   | Fac Sal Stipend Chair           | R   | 52.4                      | 54.5                  |
| 50007   | Fac Sal Stipend Coordinator     | R   | 52.4                      | 54.5                  |
| 50008   | Fac Sal Stipend                 | R   | 52.4                      | 54.5                  |
| 50009   | Fac Sal Additional Comp         | T   | 7.9                       | 7.9                   |
| 50010   | Fac Sal Summer Salary G&C       | T   | 7.9                       | 7.9                   |
| 50011   | Fac Sal Summer Salary Admin     | T   | 7.9                       | 7.9                   |
| 50012   | Fac Sal Temporary               | T   | 7.9                       | 7.9                   |
| 50013   | Fac Sal Adjunct Fall            | T   | 7.9                       | 7.9                   |
| 50014   | Fac Sal Adjunct Spring          | T   | 7.9                       | 7.9                   |
| 50015   | Fac Sal Adjunct Summer          | T   | 7.9                       | 7.9                   |
| 50016   | Fac Sal Overload Fall           | T   | 7.9                       | 7.9                   |
| 50017   | Fac Sal Overload Spring         | T   | 7.9                       | 7.9                   |
| 50018   | Fac Sal Teaching Summer         | T   | 7.9                       | 7.9                   |
| 50019   | Fac Sal Add Comp Dean           | T   | 7.9                       | 7.9                   |
| 50030   | Fac Unqual Moving Exp           | T   | 7.9                       | 7.9                   |
| 50100   | AFUM Faculty Salaries Base      | R   | 52.4                      | 54.5                  |
| 50101   | AFUM Faculty Sal Fixed Length   | R   | 52.4                      | 54.5                  |
| 50200   | Non-Rep Faculty Salaries Base   | R   | 52.4                      | 54.5                  |
| 50300   | PATFA PT Reg Fac Salaries Base  | R   | 52.4                      | 54.5                  |
| 50400   | PATFA PT Temp Faculty Salaries  | T   | 7.9                       | 7.9                   |
| 50401   | PATFA Faculty Salaries Fall     | T   | 7.9                       | 7.9                   |
| 50402   | PATFA Faculty Salaries Spring   | T   | 7.9                       | 7.9                   |
| 50403   | PATFA Faculty Salaries Summer   | T   | 7.9                       | 7.9                   |
| 50404   | PATFA Full AY Appointment       | T   | 7.9                       | 7.9                   |
| 51000   | Non-Faculty Salaries            | R   | 52.4                      | 54.5                  |
| 51001   | Non-Faculty Overload Teaching   | T   | 7.9                       | 7.9                   |
| 51002   | Non-Faculty Fixed Length        | R   | 52.4                      | 54.5                  |
| 51003   | Non-Faculty Cancellation Fees   | T   | 7.9                       | 7.9                   |
| 51004   | Non-Faculty Asynch/ITV Fees     | T   | 7.9                       | 7.9                   |
| 51005   | Non-Faculty Non-Cr Crs Fees     | T   | 7.9                       | 7.9                   |
| 51007   | Non-Faculty Stipend Coordinator | R   | 52.4                      | 54.5                  |

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| Account | Description                             | T/R | Non-G&C<br>Fringe<br>Rate | G&C<br>Fringe<br>Rate |
|---------|-----------------------------------------|-----|---------------------------|-----------------------|
| 51008   | Non-Faculty Stipend                     | R   | 52.4                      | 54.5                  |
| 51009   | Non-Faculty Additional Comp             | T   | 7.9                       | 7.9                   |
| 51011   | Non-Faculty Overtime                    | T   | 7.9                       | 7.9                   |
| 51012   | Non-Faculty Temporary                   | T   | 7.9                       | 7.9                   |
| 51100   | UMPSA Salary Base                       | R   | 52.4                      | 54.5                  |
| 51101   | UMPSA Economic Assistance               | T   | 7.9                       | 7.9                   |
| 51200   | Non-Rep Salary Base                     | R   | 52.4                      | 54.5                  |
| 51201   | Management Group Base                   | R   | 52.4                      | 54.5                  |
| 51202   | Non-Rep Salary Economic Assist          | T   | 7.9                       | 7.9                   |
| 51203   | Housing Allowance                       | T   | 7.9                       | 7.9                   |
| 52000   | Wages Hourly - Regular                  | R   | 52.4                      | 54.5                  |
| 52001   | Hourly Overload Teaching                | T   | 7.9                       | 7.9                   |
| 52002   | Shift                                   | T   | 7.9                       | 7.9                   |
| 52003   | Call Back                               | T   | 7.9                       | 7.9                   |
| 52009   | Hourly Addtl Comp                       | T   | 7.9                       | 7.9                   |
| 52011   | Hourly Overtime                         | T   | 7.9                       | 7.9                   |
| 52012   | Hourly Temporary                        | T   | 7.9                       | 7.9                   |
| 52100   | Confidential Wages                      | R   | 52.4                      | 54.5                  |
| 52200   | COLT Wages                              | R   | 52.4                      | 54.5                  |
| 52201   | COLT Economic Assistance                | T   | 7.9                       | 7.9                   |
| 52300   | S&M Wages                               | R   | 52.4                      | 54.5                  |
| 52400   | Police Wages                            | R   | 52.4                      | 54.5                  |
| 52500   | Supervisors Wages                       | R   | 52.4                      | 54.5                  |
| 53900   | Compensation Adjustment                 | R   | 52.4                      | 54.5                  |
| 53901   | Severance                               | R   | 17.65                     | N/A                   |
| 53902   | Pay-in-lieu of Notice - no UMS benefits | R   | 17.65                     | N/A                   |
| 53903   | Retrenchment                            | R   | 52.4                      | N/A                   |
| 53904   | Pay-in-lieu of Notice with UMS benefits | R   | 52.40                     | N/A                   |