

**Employee Benefit Rates by Account
FY14**

Account	Description	T/R	Non-G&C Fringe Rate	G&C Fringe Rate
50000	Faculty Salaries	R	52.4	54.5
50001	Fac Sal Overload Teaching	T	8.2	8.2
50002	Fac Sal Fixed Length	R	52.4	54.5
50003	Fac Sal Cancellation Fees	T	8.2	8.2
50004	Fac Sal Asynch/ITV Fees	T	8.2	8.2
50005	Fac Sal Non-Cr Crs Fees	T	8.2	8.2
50006	Fac Sal Stipend Chair	R	52.4	54.5
50007	Fac Sal Stipend Coordinator	R	52.4	54.5
50008	Fac Sal Stipend	R	52.4	54.5
50009	Fac Sal Additional Comp	T	8.2	8.2
50010	Fac Sal Summer Salary G&C	T	8.2	8.2
50011	Fac Sal Summer Salary Admin	T	8.2	8.2
50012	Fac Sal Temporary	T	8.2	8.2
50013	Fac Sal Adjunct Fall	T	8.2	8.2
50014	Fac Sal Adjunct Spring	T	8.2	8.2
50015	Fac Sal Adjunct Summer	T	8.2	8.2
50016	Fac Sal Overload Fall	T	8.2	8.2
50017	Fac Sal Overload Spring	T	8.2	8.2
50018	Fac Sal Teaching Summer	T	8.2	8.2
50019	Fac Sal Add Comp Dean	T	8.2	8.2
50100	AFUM Faculty Salaries Base	R	52.4	54.5
50101	AFUM Faculty Sal Fixed Length	R	52.4	54.5
50200	Non-Rep Faculty Salaries Base	R	52.4	54.5
50300	PATFA PT Reg Fac Salaries Base	R	52.4	54.5
50400	PATFA PT Temp Faculty Salaries	T	8.2	8.2
50401	PATFA Faculty Salaries Fall	T	8.2	8.2
50402	PATFA Faculty Salaries Spring	T	8.2	8.2
50403	PATFA Faculty Salaries Summer	T	8.2	8.2
50404	PATFA Full AY Appointment	T	8.2	8.2
51000	Non-Faculty Salaries	R	52.4	54.5
51001	Non-Faculty Overload Teaching	T	8.2	8.2
51002	Non-Faculty Fixed Length	R	52.4	54.5
51003	Non-Faculty Cancellation Fees	T	8.2	8.2
51004	Non-Faculty Asynch/ITV Fees	T	8.2	8.2
51005	Non-Faculty Non-Cr Crs Fees	T	8.2	8.2
51007	Non-Faculty Stipend Coordinator	R	52.4	54.5

**Employee Benefit Rates by Account
FY14**

Account	Description	T/R	Non-G&C	G&C
			Fringe Rate	Fringe Rate
51008	Non-Faculty Stipend	R	52.4	54.5
51009	Non-Faculty Additional Comp	T	8.2	8.2
51011	Non-Faculty Overtime	T	8.2	8.2
51012	Non-Faculty Temporary	T	8.2	8.2
51100	UMPSA Salary Base	R	52.4	54.5
51101	UMPSA Economic Assistance	T	8.2	8.2
51200	Non-Rep Salary Base	R	52.4	54.5
51201	Management Group Base	R	52.4	54.5
51202	Non-Rep Salary Economic Assist	T	8.2	8.2
51203	Housing Allowance	T	8.2	8.2
52000	Wages Hourly - Regular	R	52.4	54.5
52001	Hourly Overload Teaching	T	8.2	8.2
52002	Shift	T	8.2	8.2
52003	Call Back	T	8.2	8.2
52009	Hourly Addtl Comp	T	8.2	8.2
52011	Hourly Overtime	T	8.2	8.2
52012	Hourly Temporary	T	8.2	8.2
52100	Confidential Wages	R	52.4	54.5
52200	COLT Wages	R	52.4	54.5
52201	COLT Economic Assistance	T	8.2	8.2
52300	S&M Wages	R	52.4	54.5
52400	Police Wages	R	52.4	54.5
52500	Supervisors Wages	R	52.4	54.5
53900	Compensation Adjustment	R	52.4	54.5
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice	R	17.65	N/A
53903	Retrenchment	R	52.4	N/A

PM(10).xls

1/25/13