

**Employee Benefit Rates by Account
FY12**

Account	Description	T/R	Non-G&C Fringe Rate	G&C Fringe Rate
50000	Faculty Salaries	R	49.5	47.9
50001	Fac Sal Overload Teaching	T	8.2	8.2
50002	Fac Sal Fixed Length	R	49.5	47.9
50003	Fac Sal Cancellation Fees	T	8.2	8.2
50004	Fac Sal Asynch/ITV Fees	T	8.2	8.2
50005	Fac Sal Non-Cr Crs Fees	T	8.2	8.2
50006	Fac Sal Stipend Chair	R	49.5	47.9
50007	Fac Sal Stipend Coordinator	R	49.5	47.9
50008	Fac Sal Stipend	R	49.5	47.9
50009	Fac Sal Additional Comp	T	8.2	8.2
50010	Fac Sal Summer Salary G&C	T	8.2	8.2
50011	Fac Sal Summer Salary Admin	T	8.2	8.2
50012	Fac Sal Temporary	T	8.2	8.2
50013	Fac Sal Adjunct Fall	T	8.2	8.2
50014	Fac Sal Adjunct Spring	T	8.2	8.2
50015	Fac Sal Adjunct Summer	T	8.2	8.2
50016	Fac Sal Overload Fall	T	8.2	8.2
50017	Fac Sal Overload Spring	T	8.2	8.2
50018	Fac Sal Teaching Summer	T	8.2	8.2
50019	Fac Sal Add Comp Dean	T	8.2	8.2
50100	AFUM Faculty Salaries Base	R	49.5	47.9
50101	AFUM Faculty Sal Fixed Length	R	49.5	47.9
50200	Non-Rep Faculty Salaries Base	R	49.5	47.9
50300	PATFA PT Reg Fac Salaries Base	R	49.5	47.9
50400	PATFA PT Temp Faculty Salaries	T	8.2	8.2
50401	PATFA Faculty Salaries Fall	T	8.2	8.2
50402	PATFA Faculty Salaries Spring	T	8.2	8.2
50403	PATFA Faculty Salaries Summer	T	8.2	8.2
50404	PATFA Full AY Appointment	T	8.2	8.2
51000	Non-Faculty Salaries	R	49.5	47.9
51001	Non-Fac Overload Teaching	T	8.2	8.2
51002	Non-Fac Fixed Length	R	49.5	47.9
51003	Non-Fac Cancellation Fees	T	8.2	8.2
51004	Non-Fac Asynch/ITV Fees	T	8.2	8.2
51005	Non-Fac Non-Cr Crs Fees	T	8.2	8.2
51007	Non-Fac Stipend Coordinator	R	49.5	47.9

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Account	Description	T/R	Non-G&C	G&C
			Fringe Rate	Fringe Rate
51008	Non-Fac Stipend	R	49.5	47.9
51009	Non-Fac Additional Comp	T	8.2	8.2
51011	Non-Fac Overtime	T	8.2	8.2
51012	Non-Fac Temporary	T	8.2	8.2
51100	UMPSA Professional Base	R	49.5	47.9
51101	UMPSA Economic Assistance	T	8.2	8.2
51200	Non-Rep Professional Base	R	49.5	47.9
51201	Management Group Base	R	49.5	47.9
51202	Non-Rep Prof Economic Assist	R	49.5	47.9
52000	Wages Classified - Regular	R	49.5	47.9
52001	Classified Overload Teaching	T	8.2	8.2
52002	Shift	T	8.2	8.2
52003	Call Back	T	8.2	8.2
52009	Classified Addtl Comp	T	8.2	8.2
52011	Classified Overtime	T	8.2	8.2
52012	Classified Temporary	T	8.2	8.2
52100	Wages Confidential	R	49.5	47.9
52200	Wages COLT	R	49.5	47.9
52300	Wages S&M	R	49.5	47.9
52400	Wages Police	R	49.5	47.9
52500	Wages Supervisors	R	49.5	47.9
53900	Compensation Adjustment	R	49.5	47.9
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice	R	17.65	N/A
53903	Retrenchment	R	49.5	N/A

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