

Fringe Benefit Rates by Account FY11

Account	Description	T/R	Non-G&C	G&C
			Fringe Rate	Fringe Rate*
50000	Faculty Salaries	R	51.9	47.6
50001	Fac Sal Overload Teaching	T	8.4	47.6
50002	Fac Sal Fixed Length	R	51.9	47.6
50003	Fac Sal Cancellation Fees	T	8.4	47.6
50004	Fac Sal Asynch/ITV Fees	T	8.4	47.6
50005	Fac Sal Non-Cr Crs Fees	T	8.4	47.6
50006	Fac Sal Stipend Chair	R	51.9	47.6
50007	Fac Sal Stipend Coordinator	R	51.9	47.6
50008	Fac Sal Stipend	R	51.9	47.6
50009	Fac Sal Additional Comp	T	8.4	47.6
50010	Fac Sal Summer Salary G&C	T	8.4	47.6
50011	Fac Sal Summer Salary Admin	T	8.4	47.6
50012	Fac Sal Temporary	T	8.4	47.6
50013	Fac Sal Adjunct Fall	T	8.4	47.6
50014	Fac Sal Adjunct Spring	T	8.4	47.6
50015	Fac Sal Adjunct Summer	T	8.4	47.6
50016	Fac Sal Overload Fall	T	8.4	47.6
50017	Fac Sal Overload Spring	T	8.4	47.6
50018	Fac Sal Teaching Summer	T	8.4	47.6
50019	Fac Sal Add Comp Dean	T	8.4	47.6
50100	AFUM Faculty Salaries Base	R	51.9	47.6
50101	AFUM Faculty Sal Fixed Length	R	51.9	47.6
50200	Non-Rep Faculty Salaries Base	R	51.9	47.6
50300	PATFA PT Reg Fac Salaries Base	R	51.9	47.6
50400	PATFA PT Temp Faculty Salaries	T	8.4	47.6
50401	PATFA Faculty Salaries Fall	T	8.4	47.6
50402	PATFA Faculty Salaries Spring	T	8.4	47.6
50403	PATFA Faculty Salaries Summer	T	8.4	47.6
50404	PATFA Full AY Appointment	T	8.4	47.6
51000	Non-Faculty Salaries	R	51.9	47.6
51001	Non-Fac Overload Teaching	T	8.4	8.4
51002	Non-Fac Fixed Length	R	51.9	47.6
51003	Non-Fac Cancellation Fees	T	8.4	8.4
51004	Non-Fac Asynch/ITV Fees	T	8.4	8.4
51005	Non-Fac Non-Cr Crs Fees	T	8.4	8.4
51007	Non-Fac Stipend Coordinator	R	51.9	47.6

**Fringe Benefit Rates by Account
FY11**

Account	Description	T/R	Non-G&C Fringe Rate	G&C Fringe Rate*
51008	Non-Fac Stipend	R	51.9	47.6
51009	Non-Fac Additional Comp	T	8.4	8.4
51011	Non-Fac Overtime	T	8.4	8.4
51012	Non-Fac Temporary	T	8.4	8.4
51100	UMPSA Professional Base	R	51.9	47.6
51101	UMPSA Economic Assistance	T	8.4	8.4
51200	Non-Rep Professional Base	R	51.9	47.6
51201	Management Group Base	R	51.9	47.6
51202	Non-Rep Prof Economic Assist	R	51.9	47.6
52000	Wages Classified - Regular	R	51.9	47.6
52001	Classified Overload Teaching	T	8.4	8.4
52002	Shift	T	8.4	8.4
52003	Call Back	T	8.4	8.4
52009	Classified Addtl Comp	T	8.4	8.4
52011	Classified Overtime	T	8.4	8.4
52012	Classified Temporary	T	8.4	8.4
52100	Wages Confidential	R	51.9	47.6
52200	Wages COLT	R	51.9	47.6
52300	Wages S&M	R	51.9	47.6
52400	Wages Police	R	51.9	47.6
52500	Wages Supervisors	R	51.9	47.6
53900	Compensation Adjustment	R	51.9	47.6
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice	R	17.65	N/A
53903	Retrenchment	R	51.9	N/A

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